

Smith Dairy Queens, Ltd.

EMPLOYMENT APPLICATION



**That's What I Like
About Texas:**

INSTRUCTIONS:

This application is intended for use in evaluating your qualifications for employment.

Please answer all questions completely and accurately.

All applicants will receive consideration without discrimination based on sex, marital status, race, color, age, creed, national origin, sexual orientation, military reserve membership, ancestry, religion, height, weight, uses of guide or support animal because of blindness, deafness or physical handicap or the presence of disabilities.

LOCATION PREFERENCE:

1st Choice

2nd Choice

3rd Choice

POSITION APPLYING FOR:

General Manager

Assistant Manager

Shift Leader

Grill Staff

Chill Staff

PERSONAL HISTORY

Name (Last) _____ (First) _____ (Middle) _____

Address _____ City _____ State _____ Zip _____

Phone Number _____

E-Mail Address _____

Social Security Number _____

Are you over 18 years of age or older? Yes No

If not, what is your birth date? _____

Have you worked at Smith Dairy Queens, Ltd. before? Yes No

If yes, Where? _____ When? _____

How did you learn about us? Snag-a-Job CareerBuilder Monster Newspaper Friend

Walk-In Relative Other _____

Can you perform the essential functions for which you are applying? Yes No

If no, please describe _____

Are you legally eligible for employment in the United States? Yes No

Proof of citizenship or immigration status will be required within 3 days of hire.

Have you ever been convicted of a felony or misdemeanor? Yes No

City/State _____ Charge _____

Please explain _____

Date you can start: _____ Availability: Full Time Part Time Shift Work Temporary

Are you willing to work weekends? Yes No

Holidays: Yes No

What shifts are you available for? Day Evening Nights

Do you have a way to get to and from work? Yes No

EMPLOYMENT HISTORY

CURRENT OR MOST RECENT EMPLOYER:

May we contact your current employer? Yes No

Name _____ Phone _____

Address _____

Supervisor: _____

Positions/ Duties: _____

Reason for leaving: _____

DATES EMPLOYED	
From	To
HOURLY RATE/SALARY	
Beginning	Ending

NEXT PREVIOUS EMPLOYER:

We will contact this employer about this application.

Name _____ Phone _____

Address _____

Supervisor: _____

Positions/ Duties: _____

Reason for leaving: _____

DATES EMPLOYED	
From	To
HOURLY RATE/SALARY	
Beginning	Ending

NEXT PREVIOUS EMPLOYER:

We will contact this employer about this application.

Name _____ Phone _____

Address _____

Supervisor: _____

Positions/ Duties: _____

Reason for leaving: _____

DATES EMPLOYED	
From	To
HOURLY RATE/SALARY	
Beginning	Ending

EDUCATION

Last year of education completed: _____

High School: _____ City _____ State _____

College/University: _____ City _____ State _____

Business/Technical: _____ City _____ State _____

