

# Smith Dairy Queens, Ltd.

161 N. EARL RUDDER FREEWAY · BRYAN, TX 77802 · (979) 846-2222 · (979) 846-8618 FAX



**That's What I Like  
About Texas:**

## EMPLOYMENT APPLICATION

### INSTRUCTIONS:

This application is intended for use in evaluating your qualifications for employment.

Please answer all questions completely and accurately.

All applicants will receive consideration without discrimination based on sex, marital status, race, color, age, creed, national origin, sexual orientation, military reserve membership, ancestry, religion, height, weight, uses of guide or support animal because of blindness, deafness or physical handicap or the presence of disabilities.

### POSITION APPLYING FOR:

District Supervisor  General Manager  Assistant Manager  Shift Leader  Crew Member

### PERSONAL HISTORY

Name (Last) \_\_\_\_\_ (First) \_\_\_\_\_ (Middle) \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Phone Number \_\_\_\_\_

E-Mail Address \_\_\_\_\_

\*\*\*Have you ever been convicted of, or pled guilty or no contest to, a felony or misdemeanor? \_\_\_\_ Yes \_\_\_\_ No

If yes, please explain: \_\_\_\_\_

Date: \_\_\_\_\_ City/State \_\_\_\_\_ Charge \_\_\_\_\_

\*\*\*Have you ever been required to register on a State or National Sex Offender Registry? \_\_\_\_ Yes \_\_\_\_ No

If yes, please explain: \_\_\_\_\_

\*\*\*A yes answer to either question listed above does not automatically disqualify you from consideration for employment. Smith Dairy Queen will consider the facts and circumstances, including the nature and gravity of the offense or conduct; the time that has passed since the offense, conduct, or completion of the sentence; and the nature of the job held or applied for.

### EMPLOYMENT HISTORY

#### CURRENT OR MOST RECENT EMPLOYER:

Name \_\_\_\_\_ Phone \_\_\_\_\_

Address \_\_\_\_\_ City: \_\_\_\_\_

Current Employer

Start Date: \_\_\_\_\_ End Date: \_\_\_\_\_

**NEXT PREVIOUS EMPLOYER:**

Name \_\_\_\_\_ Phone \_\_\_\_\_

Address \_\_\_\_\_ City: \_\_\_\_\_

Start Date: \_\_\_\_\_ End Date: \_\_\_\_\_

**Availability**

What time of day do you prefer to work? \_\_\_\_ Opening Shift \_\_\_\_ Afternoon \_\_\_\_ Closing Shift

Which days are you available to work?

Monday  Tuesday  Wednesday  Thursday  Friday  Saturday  Sunday

Please read the following statement carefully:

1. I certify that the answers given herein are true and complete to the best of my knowledge and are subject to confirmation by Smith Dairy Queens.
2. In the event of employment, I understand I am applying for employment which can be terminated at will by either myself or Smith Dairy Queens at any time and that nothing contained in any application, manual, brochure, or other Smith Dairy Queens materials shall constitute an implied or expressed contract for employment. I also acknowledge that Smith Dairy Queens may request previous employment information to evaluate my qualifications for employment. I understand that false or incomplete information in an application for employment is grounds for dismissal and forfeiture of all related benefits. I understand that I am required to abide by all company rules and regulations.
3. I also understand and agree that Smith Dairy Queens supports a Drug Free Workplace and as such may require me to submit to a drug test as a condition of employment or continued employment. These drug tests may be administered at anytime. Refusal to submit to any drug test will disqualify an applicant or will result in termination of employment.

I have read and understand the above information.

Signature of Applicant

Date

**Manager Use Only**

**Interview date:**

**Rate of Pay:**

**Job Title:**

**Start Date:**

**Smith Dairy Queens, Ltd.**

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